

Annual Gen-Q Personal Career Development Plan (PCDP)

DOCTORAL CANDIDATE

Title: _____ First name: _____ Last name: _____

Meeting date - **Mandatory**

INDIVIDUAL TRAINING PANEL

The Gen-Q training plan is overseen and monitored by an Individual Training Panel consisting of a supervisor, a co-supervisor and a mentor representing different institutions. Their roles are to oversee the quality of the outputs and support the fellows regarding their contributions in line with their personal career development plans.

Supervisor

Title: _____ First name: _____ Last name: _____

Institute/Department: _____

Co-supervisor

Title: _____ First name: _____ Last name: _____

Institute/Department: _____

Mentor

Title: _____ First name: _____ Last name: _____

Institute/Department:

Working title of dissertation:

Beginning of work (month/year) _____

Planned completion of dissertation* _____

*The dissertation project should be completed within the period of four years.

Date of Thesis defense (when known) _____

Career goal (where do you want to be in 5 years, 10 years?):

How will/has your PhD contribute(d) to this goal and what do you need to get there?

What was your biggest success in the previous year?

What could be a possible new area where this could be applied?

What was a personal failure in the previous year?

What insights or growth opportunities do you learn from this failure?

List a set of goals and expected outcomes/milestones for your PhD, focusing on anticipated achievements and new skills that contribute toward your overall career goal. We expect that you update these objectives to become more precise as your progress in your PhD.

Objectives/Achievements:

Risk assessment (and mitigation plan):

add more pages as required

WORK SCHEDULE AND TIMETABLE

The doctoral candidate and the supervisors agree to a work schedule and timetable adapted to the dissertation project and the life situation of the doctoral candidate. The work schedule and timetable include regular advising sessions and progress reports with the ITP. It is described below.

TRAINING MEASURES:

The doctoral candidate and the supervisor or supervisors agree to a set of required qualification measures (e.g., field-specific courses, transdisciplinary qualification courses or workshops, stays abroad, participation in conferences, talks, etc.). This section does not have to be fully completed in the first instance but should be discussed with your supervisor and ITP to make sure you do not miss any opportunities.

Participation in field-specific courses

	Theme and targeted skills	date of training (if known)	Status (e.g., planned, completed)
1.			
2.			
3.			
4.			
5.			

Planned or completed transferable skills trainings

We expect at least four transferable skills trainings throughout the project duration (These can also be part of the local graduate programmes).

	Theme and targeted skills	date of training (if known)	Status
1.			
2.			
3.			
4.			
5.			

Planned or completed outreach activities

This section does not have to be fully completed in the first instance, but we expect at least three outreach/public engagement/citizen science/science education activities (such as workshops in schools, press interviews, etc.). We encourage these to be co-organised together with other students, especially across the Gen-Q network.

	Outreach activity	date of activity (if known)	Status
1.			
2.			
3.			

Dissemination activities

This section does not have to be fully completed in the first instance, but we expect at least two high level publications and two other dissemination activities (such as conference contributions)

	Dissemination activity/Publications	date of activity (if known)	Status (planned, completed)
1.			
2.			
3.			

add more pages as required

SECONDMENT(S)

Each project includes at least one secondment to a non-academic partner with an expected duration between 3 and 6 months.

Host (institute/department):

Secondment supervisor

Title: _____ **First name:** _____ **Last name:**

Institute/Department:

Planned secondment period (month/year)

Objectives of the secondment training:

add more pages as required

SHORT VISITS (up to 4 weeks)

We also encourage fellows to take up short visits in companies or other relevant institutions.

Host (institute/department):

Title: _____ **First name:** _____ **Last name:**

Institute/Department:

Planned visit period (dates)

Objectives of the visit:

Host (institute/department):

Title: _____ **First name:** _____ **Last name:**

Institute/Department:

Planned visit period (dates)

Objectives of the visit:

add more pages as required

Date, signature of doctoral candidate

Date, signature of (first) supervisor

Date, signature of second supervisor

Date, signature of mentor



Submit your signed PCDP to gen-q@eucor-uni.org

Other resources

The Vitae Researcher Development Framework <https://rdfplanner.vitae.ac.uk/>

Talent development suite <https://speckdrum.ch/eugrantsaccess/index3.html>